## Randall Stickley

Randall "Randy" Stickley is an Intelligence-Targeting Analyst for KACE Company. He is responsible for providing investigative and intelligence analysis subject matter expertise to federal law enforcement and national security clients regarding the trafficking illicit firearms and narcotics. Moreover, he identifies technology solutions and emerging to actively search, analyze, and prioritize information to identify high value targets for operational staff.

Prior to joining KACE, Randy was the intelligence specialist for the National White Collar Crime Center (NW3C) where he led instruction the Foundations of Intelligence Analysis Training (FIAT), Introduction to Link Analysis (ILA), Introduction to Strategic Intelligence Analysis (ISIA), and Intelligence Writing and Briefing (IWAB) courses. Randy's intelligence analysis course instructed thousands of US-based and international intelligence analysis practitioners. Moreover, Randy supported agencies through various forms of intelligence-related technical assistance, liaising between partners and members at all levels. Prior to that, Randy was the supervising intelligence/data analyst for the joint Harrison County Sheriff's Office and NW3C Analytic Team on the Technology Innovation for Public Safety (TIPS) grant, tasked with developing intelligence/data analysis capabilities to mitigate the regional impact of the drug crisis as well as precipitous and analogous crimes in Northern West Virginia. Before joining TIPS, Randy was one of the initial intelligence analysts working the joint Mylan Pharmaceuticals and G4S Secure Solutions intelligence operations center, tasked with providing informational briefs and intelligence assessments for corporate security and executives. Prior to that, he was an intelligence analyst with the Open Source Intelligence Exchange (OSIX) responsible for open source analysis of kev national security issues from the Middle East North Africa region.

In addition to his current duties, Randy is an active member and advocate for the National Network of Fusion Centers, serving as the co-chair of the Analyst Council's Tradecraft Task Team and colead of the Peer Mentorship Program. Moreover, Randy was a prior Fusion Liaison Officer (FLO) for the West Virginia Fusion Center. Furthermore, Randy maintains membership with the West Virginia Human Trafficking Task Force, the International Association of Law Enforcement Intelligence Analysts (IALEIA), and the International Association of Crime Analysts (IACA), as well as vice presidency of the National Security and Intelligence Alumni Association of Fairmont, Ltd (NSIAA).

Randy maintains industry certifications to demonstrate commitment to upholding law enforcement, public safety, and overall national security. He is a Criminal Intelligence Certified Analyst (CICA) through IALEIA, a Certified Cyber Crime Intelligence Analyst (3CIA) through NW3C, a Certified Cyber Crime Investigator (3CI) through NW3C, and a Certified Economic Crime Forensic Examiner (CECFE) through NW3C. Furthermore, Randy is nationally and internationally certified as an instructor through IADLEST.

Randy graduated magna cum laude from Fairmont State University in 2016 with a dual B.A. in national security and intelligence and political science with a minor in history.